

Jackson School District Semi-Annual Report Harassment, Intimidation, and Bullying

Raymond Milewski
Anti-Bullying Coordinator
Presented July 20, 2022

Report Period 2
January – June 2022

Harassment, Intimidation, and Bullying Prevention for Report Period 2

School	Anti-Bullying Specialist
Crawford-Rodriguez	Anna Yavener
Elms	Dara Feibelman
Holman	MaryAnn Garbooshian
Johnson	Tricia Ciaccio
Rosenauer	Erin Schnorbus
Switlik	Patricia DeBenedetto
Goetz	Stacey Fisk
McAuliffe	Wendy Hille
JLHS	Signe Myres
JMHS	Dan DeSantis

Events and Initiatives

- School HIB prevention assemblies at every school and grade level
 - Focus is on explaining that when it comes to bad behavior - *“We do not do that here.”*
- Classroom lessons/grade level activities on Character Education
 - Bucket filling/PAWS-tive programs,
 - Peer mediation,
 - Morning announcements,
 - School Spirit Days,
 - Character Ed. Groups
- Social Emotional/ Character Education/ Diversity/ Equity
 - e.g. Parent and Student Social Emotional Evening or presentation of Mindfulness
- District-wide suicide prevention education
- Climate & culture meetings/ surveys to strengthen the use of data to target our programs and approaches

HIB Investigations - Elementary

School	HIB Alleged			Confirmed HIB		
	Alleged Jan-June 2019	Alleged Sept-Dec 2021	Alleged Jan-June 2022	Confirmed Jan-June 2019	Confirmed Sept-Dec 2021	Confirmed Jan-June 2022
C-R	4	3	3	4	0	2
Elms	9	5	4	1	0	0
Holman	4	2	7	0	1	1
Johnson	1	0	1	2	0	1
Rosenauer	0	0	0	0	0	0
Switlik	5	4	11	0	1	5
Elementary Total	23	14	26	7	2	9

HIB Investigations - Secondary

	HIB Alleged			Confirmed HIB		
School	Alleged Jan-June 2019	Alleged Sept-Dec 2021	Alleged Jan-June 2022	Confirmed Jan-June 2019	Confirmed Sept-Dec 2021	Confirmed Jan-June 2022
Goetz	5	2	5	3	1	0
McAuliffe	2	4	5	5	5	7
Liberty	5	2	1	4	4	2
Memorial	4	2	7	0	0	2
Secondary Total	16	10	18	12	10	11

Motivation of Confirmed HIB

Appearance - 12

Gender - 1

Race - 5

Disability - 1

Religion - 1

Outcomes of All Investigated HIB Incidents

Consequences

Remedial Measures

Parent/Student Conference

Counseling

Out of School Suspension

Seating Changes

Suspension of Privileges

Mediation

In School Suspension

Behavior Plan

Detention

Location of Investigated HIB Incidents

On School Grounds

13

Cellphone

2

School Bus

5

Classification of Actions of Investigated HIB Incidents

Demeaning

Offensive Text Messages

Name Calling

Offensive Comments

Mocking

Teasing

Hitting

Kicking

Pushing

2021-2022 HIB School & District Self Assessment Submission

	Program & Approaches	Training on Policy	Other Staff Instruct. and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation on Procedures	HIB Reporting	School Grade
	Max 15	Max 9	Max. 15	Max. 6	Max. 9	Max. 6	Max. 12	Max. 6	Max. 78
Crawford	15	9	13	6	7	6	12	6	74
Elms	13	9	15	5	8	6	12	6	72
Holman	14	8	13	6	8	6	12	6	73
Johnson	10	6	10	4	7	4	8	4	53
Switlik	14	9	13	6	8	6	12	6	74
Rosenauer	10	7	10	6	6	5	8	4	56

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	Program & Approaches	Training on Policy	Other Staff Instruct. and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation on Procedures	HIB Reporting	School Grade
	Max 15	Max 9	Max 15	Max 6	Max 9	Max 6	Max 12	Max 6	Max. 78
Goetz	8	6	9	4	6	4	8	4	49
McAuliffe	10	6	9	5	9	4	7	4	54
Liberty	13	7	14	5	8	6	12	6	71
Memorial	14	9	11	6	9	6	12	6	73

2021-22 District Grade	64.9	Maximum Score is 78
2020-21 District Grade	64.1	

We are committed to being PROACTIVE and PREPARED:

- Behavioral Threat Assessment Training for Staff
- Behavioral Threat Assessment Teams Training- District and School
- Understanding School Violence Training
- I Love U Guys Foundation- Standard Response Protocol (SRP) Implementation and Training - NJ DOE - OSPEP
- I Love U Guys Foundation - SRM- Standard Reunification Method Implementation and Training - NJ DOE - OSPEP
- District Training All Schools and ABS- Policies and Procedures for Addressing and Reporting HIB, Violence and Vandalism, and Substance Use
- ABC/ABS Meetings- HIB And Threat Assessment Training and Presentation